

JUNIOR COUNSELOR PROGRAM FAQ 2021

Will the 2021 Junior Counselor Program be like 2019?

No. There are many changes to the size and content of the program. Please read all website information carefully so you can decide if you'd like to apply, and avoid missing deadlines.

How many Juniors will be accepted?

This summer, only 4 Junior Counselor positions are available per session. This is an important change that will keep class sizes small and safe.

Can I apply for more than one session of the Junior Counselor Program?

You may apply for Session 1, Session 2, or Session 3, but you can **ONLY BE ACCEPTED** for one session this summer.

I was a Junior Counselor in 2019—do I need to attend a group interview session?

No, only first-time applicants need to attend a group interview.

I completed a Junior Counselor application in 2020—do I need to fill out another application?

If you completed a Junior Counselor application in 2020, you still need to complete the 2021 Addendum. This additional portion is new for 2021 and includes a second letter of recommendation and an essay. All applications, addendums, and letters of recommendation must be received by March 25.

Is this a paid position?

No. Junior Counselors pay tuition to attend Camp Adler

How do I apply?

Read the application instructions and guidelines. There are different instructions for new applicants, and for people who applied in 2020. Only complete applications with letters of recommendation will be reviewed. You may submit applications through email, snail mail, or in person. First-Time applicants must attend a virtual group interview before being accepted.



When will I know if I've been accepted?

Applicants will be notified no later than the second week of April. Successful applicants have two weeks to accept their spot. If they do not accept their position in the program within two weeks, they will be removed from the program and their spot will be given to a student on the wait list.

When should I pay my tuition?

You should pay your Camp Adler tuition within two weeks of being accepted to the program. If your tuition is not paid within two weeks, you will be removed from the program and your spot will be given to a student on the wait list.

Will I get in?

The application process is competitive, and focused on finding junior counselors with genuine interests in working with young children, serving their community, and building leadership skills through collaboration. Kindness counts.

Can I add this experience to my resume?

Absolutely. Admission is selective, and you will be providing valuable community service at the Adler Arts Center. You are also gaining valuable work experience. You can also add your Junior Counselor experience your National Junior Honor Society, National Honor Society, resume and college applications.

If I do the Junior Counselor Program, will I get to be a counselor when I'm 16?

While we do occasionally hire counselors that have participated in the Junior Counselor Program, we primarily hire college students as camp counselors and the hiring process for counselor positions is extremely competitive. All Junior Counselors will have gained valuable work experience that will prepare them to be excellent camp counselors wherever they go next.

What will my day at Camp Adler be like?

You will report to your counselor and be assigned a squad of campers whom you will assist throughout the day. You will be the only Junior Counselor assigned to your squad, so your assistance is vital. You will assist your counselor throughout the entire day, helping to facilitate 4 periods of art and performance classes for your squad. Junior Counselors will lead activities for their campers, participate in one fine art project of their own, and help plan and lead celebrations and games on the final day of each camp session. *** Due to the small size of the 2021 Junior Counselor Program, Junior Counselors will not participate in Red Cross Training or advanced Junior Counselor classes in 2021. We hope to offer Red Cross Training and advanced classes again in 2022.*

