

# Junior Counselor Program F.A.Q.'s

*Q: Can I apply for just one session of the Junior Counselor Program?*

A: Absolutely. You may apply for Session 1, Session 2, or both sessions—whatever works for your busy schedule.

*Q: I was a Junior Counselor last year—do I need to attend a group interview session?*

A: No, only first-time applicants need to attend a group interview.

*Q: I was a Junior Counselor last year—do I need to fill out another application?*

A: Yes. You must complete a 2020 application if you would like to be considered 2020.

*Q: Is this a paid position?*

A: No. Junior Counselors pay tuition to attend Camp Adler

*Q: How do I apply?*

A: Read the application instructions and guidelines. Only complete applications with letters of recommendation will be reviewed. You may submit applications through email, snail mail, or in person. First-Time applicants must attend a group interview before being accepted.

*Q: When will I know if I've been accepted?*

A: First-time applicants are notified after their group interview. Returning applicants do not need to interview, and can expect to be notified within two weeks of receiving their completed application, deposit, and letter of recommendation.

*Q: If I don't get in, will my deposit be returned?*

A: Yes. If you are not accepted to the Junior Counselor Program, your entire deposit will be returned.

*Q: Will I get in?*

A: The application process is competitive, and focused on finding junior counselors with genuine interests in working with young children, serving their community, and building leadership skills through collaboration. Kindness counts.

*Q: Can I add this experience to my resume?*

A: Absolutely. Admission is selective, and you will be providing valuable community service at the David Adler Music and Arts Center. You are also gaining Red Cross certification and valuable work experience. You can also add your Junior Counselor experience your National Junior Honor Society, National Honor Society, resume and college applications.

*Q: If I do the Junior Counselor Program, will I get to be a counselor when I'm 16?*

A: While we do occasionally hire counselors that have participated in the Junior Counselor Program, we primarily hire college students as camp counselors and the hiring process for counselor positions is extremely competitive. All Junior Counselors will have gained valuable work experience that will prepare them to be excellent camp counselors wherever they go next.

*Q: What will my day at Camp Adler be like?*

A: You will report to your counselor, and be assigned a squad of campers whom you will assist, and eat lunch with. You will have an individual schedule that combines Red Cross Training class, time assisting in Camp Adler classrooms, and interdisciplinary arts classes with the other Junior Counselors. Junior Counselors routinely create large community art projects, enjoy visits from professional artists, lead activities for their campers, and participate in the daily running of Camp Adler. Expect to make lots of friends, and to create your own performances with the other Juniors!